

**ABSTRACT****NURSE PERCEPTION ON THE LEADERSHIP STYLE DURING THE COVID 19 PANDEMIC****By : NABILAH CHOIRUN NISA**

The corona virus or Covid 19 is thought to be carried by bats and other animals that are eaten by humans until transmission occurs. The corona virus is not only this time making citizens of the world panic. Having the same symptoms as the flu, the corona virus develops rapidly, resulting in more severe infections and organ failure. An effort for the role of an effective leader is the need to adapt to his leadership styles to the situation. The leader in the room is one of the elements that is very influential on a group or organization to determine and achieve the success of a group. The purpose of this study was to determine the perceptions of nurses about the leadership style of the head of the room during the Covid 19 pandemic at Rs Anwar Medika Sidoarjo. The research methodology used qualitative research methods. The number of participants of several nurses at Anwar Medika Hospital Sidoarjo were 7 informants. With purposive sampling technique. Measuring tool using interviews. The results of this study were obtained by making decisions during the Covid 19 pandemic, the head of the Rs Anwar Medika room used three methods, namely deliberation, advocating, and imposing a will. The way the head of space moves his subordinates by using 4 ways, namely directly discussed, called one by one, directing and meeting. The personality of the head of space during the Covid 19 pandemic was to remind, to be more strict, to be monitored and to warn. The ability of the head of space in communicating is assertive, using polite language, respecting innate things and reprimanding subordinates. The relationship between the head of office and subordinates during the Covid 19 pandemic was good, neutral, harmonious and safe. The attitude of the head of room in receiving input during the Covid 19 pandemic was welcome, generous, listening to input, never angry and open. The atmosphere of the hospital environment during the Covid 19 pandemic was representative, comfortable, conducive, peaceful, and together. Checking the validity is done by regularity of observations, triangulation of data. The leadership style of the head of the nursing room has the responsibility of moving the nurse in charge. Therefore, the head of the room also has a duty to evaluate the performance of nurses.

**Keywords: Corona Virus, Leadership Style, Head of the Room**

**ABSTRAK**  
**PRESEPSI PERAWAT TENTANG GAYA KEPEMIMPINAN KEPALA  
RUANG SELAMA PANDEMI COVID 19**

**OLEH : NABILLAH CHOIRUN NISA**

Virus corona atau Covid 19 diduga dibawa kelelawar dan hewan lain yang dimakan manusia hingga terjadi penularan. Virus corona bukan kali ini saja membuat warga dunia panik. Memiliki gejala yang sama-sama mirip flu, virus corona berkembang cepat hingga mengakibatkan infeksi lebih parah dan gagal organ. Sebuah upaya untuk peran pemimpin yang efektif yaitu perlunya menyesuaikan diri dengan gaya-gaya kepemimpinannya terhadap situasi. Pemimpin diruangan salah satu unsur yang sangat berpengaruh terhadap kelompok atau organisasi untuk menentukan dan mencapai keberhasilan suatu kelompok. Tujuan penelitian ini untuk mengetahui Persepsi Perawat Tentang Gaya Kepemimpinan Kepala Ruang Selama Pandemi Covid 19 di Rs Anwar Medika Sidoarjo. Metodologi penelitian ini menggunakan metode penelitian metode kualitatif Jumlah partisipan beberapa perawat di RS Anwar Medika Sidoarjo sebanyak 7 informan. Dengan teknik *Purposive Sampling*. Alat ukur menggunakan wawancara. Hasil penelitian ini didapatkan dengan cara mengambil keputusan selama pandemi Covid 19, kepala ruang Rs Anwar Medika menggunakan tiga cara yaitu musyawarah, menganjurkan, dan memaksakan kehendak. Cara kepala ruang dalam menggerakkan bawahannya dengan menggunakan 4 cara yaitu langsung dirembugkan, dipanggil satu-satu, mengarahkan dan rapat. Kepribadian kepala ruang selama pandemi Covid 19 adalah mengingatkan, lebih ketat, dipantau dan mewanti-wanti. Kemampuan kepala ruang dalam berkomunikasi adalah tegas, menggunakan Bahasa yang sopan, menghargai bawaan dan menegur bawahan. Hubungan kepala ruang dengan bawahan selama masa pandemi Covid 19 adalah baik, netral, harmonis dan aman-aman saja. Sikap kepala ruang dalam menerima masukan selama masa pandemi Covid 19 adalah *welcome*, lapang dada, mendengarkan masukan, tidak pernah marah dan terbuka. Suasana lingkungan rumah sakit selama masa pandemi Covid 19 adalah *representative*, nyaman, kondusif, damai, dan kebersamaan. Pengecekan keabsahan dilakukan dengan Keajegan pengamatan, Triangulasi data Gaya kepemimpinan kepala ruangan keperawatan memiliki tanggung jawab menggerakkan perawat pelaksana. Oleh karena itu, kepala ruangan juga memiliki tugas untuk melakukan evaluasi terhadap kinerja perawat.

**Kata Kunci : Virus Corona, Gaya Kepemimpinan, Kepala Ruangan**